



## Person Specification – Crèche Sessional / Bank Worker

	Essential	Desirable
<b>Qualifications</b>		
Minimum NVQ 2 (or equivalent) in Childcare or willingness to train towards qualification	✓	
First Aid certificate		✓
<b>Experience</b>		
Experience of play related work with under 5's	✓	
Experience of creative activities, games etc. as related to under 4's	✓	
Experience in setting up and providing various play activities		✓
Experience of working in a team		✓
Experience of supporting children with additional needs		✓
<b>Knowledge</b>		
Knowledge and understanding of the principles of the Early Years Foundation Stage	✓	
Knowledge of issues and regulations relating to crèche provisions	✓	
Knowledge and understanding of Health and Safety issues in a crèche setting	✓	
Knowledge, understanding and commitment to equal opportunities.	✓	
<b>Skills</b>		
Full understanding of the importance of care and play in a child's development	✓	
Ability to work as part of the team but also to work on own initiative	✓	
Ability to communicate affectively (which may include working with families/children where English may not be their first language)	✓	
Ability to work with confidential information and to work with both children and adults in a non- discriminatory manner	✓	
Ability to work flexibly and at short notice	✓	
Use of own transport		✓